

## Kentucky Community and Technical College System Board of Regents

**Agenda Item:** Ratification of Personnel Actions

**Action Question:** Should the Board ratify the personnel actions from November 1, 2024 through February 1, 2025?

**Recommendation:** Ratify the personnel actions from November 1, 2024 through February 1, 2025.

**Relevant Legal Authority:**

[KRS 164.365](#): Gives governing boards exclusive control of employment, tenure, and official relations of employees.

[KCTCS Board of Regents Policy 1.5](#): Delegates to the KCTCS President the authority over the administrative, business, and fiscal operations of the System.

[KCTCS Administrative Policy 2.8](#): KCTCS Employee Separation  
[KCTCS Administrative Policies 2.14 through 2.14.17](#): Types of Leave

**Background:** Below is a key to the Personnel Actions report.

*Individual personnel actions:* certain administrative appointments, retirements, faculty promotions with tenure and deaths

*Summary personnel actions:* academic appointments, administrative appointments, reappointments, leaves of absence, retirements, resignations, non-renewal of appointments, and faculty promotions without tenure

**Rationale:** In order to ratify the personnel actions, an official vote from the Board is required.

# Kentucky Community and Technical College System Board of Regents

## I. INDIVIDUAL PERSONNEL ACTIONS

### A. ADMINISTRATIVE APPOINTMENTS

- i. *System Office*  
Jessica Stigall, General Counsel (12/16/2024)

### B. ADMINISTRATIVE RETIREMENTS

- i. *Nothing to report*

### C. PROMOTIONS

- i. *Nothing to report*

### D. SPECIAL LEAVES WITH PAY LONGER THAN 90 DAYS

- i. *Nothing to report*

### E. DEATHS

- i. *Ashland Community and Technical College*  
Danny G. Bailey (1/12/2025)
- ii. *Jefferson Community and Technical College*  
Sherman L. Bush (11/22/2024)
- iii. *Maysville Community and Technical College*  
Deanna J. Butler (12/15/2024)
- iv. *Somerset Community College*  
Edward James (12/27/2024)
- v. *System Office*  
Ricky Nelson Frazier (11/8/2024)

## II. SUMMARY PERSONNEL ACTIONS

### A. ACADEMIC APPOINTMENTS

- i. *AA/AS General Education, 15*
- ii. *Automotive Technology, 3*
- iii. *Business Administrative Systems, 1*
- iv. *Cosmetology, 1*
- v. *Emergency Medical Services – Paramedic, 1*
- vi. *Manufacturing Engineering Technology, 1*
- vii. *Medical Assisting, 1*
- viii. *MIT: Industrial Maintenance Technology, 1*
- ix. *Nuclear Medicine and Imaging Technology, 1*
- x. *Nursing, 10*
- xi. *Nursing – Practical Nursing, 1*
- xii. *Respiratory Care, 1*
- xiii. *Welding Technology, 1*

# Kentucky Community and Technical College System Board of Regents

## **B. ADMINISTRATIVE APPOINTMENTS**

- i. Nothing to report*

## **C. REAPPOINTMENTS**

- i. Aviation Maintenance Technology, 1*
- ii. Medical Assisting, 1*
- iii. Nursing, 1*

## **D. TERMINAL REAPPOINTMENTS**

- i. Diesel Technology, 1*
- ii. Mathematics, 1*
- iii. Nursing, 1*

## **E. LEAVES OF ABSENCE**

- i. Sabbatical*  
Nothing to report.
- ii. Military Leaves*  
Nothing to report.
- iii. Leave With Pay, 8*
- iv. Leave Without Pay, 3*

## **F. NON-ADMINISTRATIVE RETIREMENTS**

- i. Faculty, 5*
- ii. Staff, 14*

## **G. RESIGNATIONS**

- i. Faculty, 24*
- ii. Staff, 45*

## **H. NON-RENEWAL OF APPOINTMENT**

- i. Nothing to report*

## **I. REGULAR FULL-TIME POSITIONS (as of 11/01/2024)**

- i. Personnel System*
  - UK: Faculty (50), Staff (21) TOTAL: 71
  - 18A/151b: Faculty (3), Staff (4) TOTAL: 7
  - KCTCS: Faculty (1453), Staff (2372) TOTAL: 3825
  - TOTAL: 3903
  
- ii. Retirement Plans*
  - KERS: 246
  - KTRS: 269
  - 403B: 3388

**Kentucky Community and Technical College System Board of Regents**

**J. REGULAR FULL-TIME VACANCIES (as of 11/01/2024)**

*i. Faculty (32) Staff (97)*